## City of West Torrens 24-Organisational Service Plan 25

**Our Vision** 

Committed to being the best place to live, work and enjoy life

Community Life

We support diversity, health and well-being, community cohesion and connections, and create opportunities to learn and enjoy the local area.

We ensure housing, urban development and infrastructure contribute to attractive and safe neighbourhoods, and how we travel in and beyond our area.





Council ensures its services lead to quality outcomes and exceptional experiences for our community.

We protect and conserve the natural environment, reuse and recycle resources, support biodiversity and respond to climate change.





We support jobs, businesses and industries to generate local economic growth and activity.

The Community Plan 2030 is Council's overarching strategic plan that guides Council's priorities over the next decade. The Organisational Service Plan outlines the major initiatives being undertaken by Council each financial year to deliver on the strategic objectives of the Community Plan. Although each initiative has been linked to the delivery of a primary strategic objective, it is recognised that these projects contribute to the achievement of a number of the strategic objectives across the 5 Community Plan Focus Areas.



| Strategic Objective CL1 - A diverse, inclusive and welcoming community.                                                                       |                                                                                               |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|--|
| <b>Project:</b><br>Complete the development of a City of West Torrens 'Reflect Reconciliation Plan' in partnership with First Nations people. | Lead department: Office of the Mayor and CEO                                                  |  |
|                                                                                                                                               | Supporting departments: Community Services                                                    |  |
|                                                                                                                                               | Delivery date: July 2024 - June 2025                                                          |  |
| Strategic Objective CL2 - Universal accessibility to facilities and services.                                                                 |                                                                                               |  |
| Project:                                                                                                                                      | Lead department: Customer Experience and Engagement                                           |  |
| Develop a public amenity signage design suite.                                                                                                | Supporting departments: City Assets, City Property                                            |  |
|                                                                                                                                               | Delivery date: July 2024 - December 2024                                                      |  |
| Strategic Objective CL3 - Active and healthy lifestyles for all ages and abilities.                                                           |                                                                                               |  |
| <b>Project:</b><br>Support the ongoing establishment and running of the Youth Advisory Committee.                                             | Lead department: Community Services                                                           |  |
|                                                                                                                                               | Supporting departments: Office of the Mayor and CEO                                           |  |
|                                                                                                                                               | Delivery date: July 2024 - June 2025                                                          |  |
| Strategic Objective CL6 - Facilitation of community health, wellbeing and safety.                                                             |                                                                                               |  |
| Project:                                                                                                                                      | Lead department: Community Services                                                           |  |
| Establish services/programs in line with the Wellbeing Hub Concept Framework.                                                                 | Supporting departments: Strategy and Sustainability                                           |  |
|                                                                                                                                               | Delivery date: July 2024 - June 2025                                                          |  |
| Strategic Objective CL7 - Recognition of our unique local cultural identity and heritage.                                                     |                                                                                               |  |
| Project:                                                                                                                                      | Lead department: City Property                                                                |  |
| Plan and manage the major redevelopment of Thebarton Theatre.                                                                                 | Supporting departments: City Assets, City Development, Community Services, Financial Services |  |
|                                                                                                                                               | Delivery date: July 2024 - June 2025                                                          |  |



| Strategic Objective BE1 - An attractive, safe and cohesive urban environment that compatible non-residential development.    | supports better quality development assessment outcomes, diverse housing choice and                                              |
|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|
| <b>Project:</b><br>Undertake a Structure Plan to guide future land use and development of key sites.                         | Lead department: Strategy and Sustainability                                                                                     |
|                                                                                                                              | Supporting departments: City Assets, City Development                                                                            |
|                                                                                                                              | Delivery date: July 2024 - June 2025                                                                                             |
| Strategic Objective BE2 - Infrastructure that meet the needs of a changing city and                                          | d climate.                                                                                                                       |
| <b>Project:</b><br>Finalise the City of West Torrens Stormwater Management Plan.                                             | Lead department: City Assets                                                                                                     |
|                                                                                                                              | Supporting departments: City Operations, City Property                                                                           |
|                                                                                                                              | Delivery date: July 2024 - January 2025                                                                                          |
| Strategic Objective BE4 - A variety of indoor and outdoor sport, recreation and co                                           | mmunity facilities and open spaces.                                                                                              |
| <b>Project:</b><br>Manage the staged major redevelopment of Richmond Oval.                                                   | Lead department: City Property                                                                                                   |
|                                                                                                                              | Supporting departments: City Assets, City Operations, Community Services, Financial Services, People, Procurement and Safety     |
|                                                                                                                              | Delivery date: July 2024 - June 2025                                                                                             |
| <b>Project:</b><br>Finalise the Masterplan for Kings Reserve.                                                                | Lead department: Community Services                                                                                              |
|                                                                                                                              | Supporting departments: City Assets, City Operations, City Property, Community Services,                                         |
|                                                                                                                              | People, Procurement and Safety                                                                                                   |
|                                                                                                                              | Delivery date: July 2024 - June 2025                                                                                             |
| <b>Project:</b><br>Plan for community center upgrades to facilitate relocation of Thebarton Community<br>Centre user groups. | Lead department: City Property                                                                                                   |
|                                                                                                                              | Supporting departments: City Assets, City Development, Community Services, Financial Services                                    |
|                                                                                                                              | Delivery date: July 2024 - June 2025                                                                                             |
| <b>Project</b> :<br>Finalise masterplan and design documentation for a new lawn bowls facility at Lockleys<br>Oval.          | Lead department: City Property                                                                                                   |
|                                                                                                                              | Supporting departments: City Assets, City Development, Community Services, Financial Services,<br>People, Procurement and Safety |
|                                                                                                                              | Delivery date: July 2024 - June 2025                                                                                             |
|                                                                                                                              |                                                                                                                                  |



| <b>Project</b> :<br>Deliver the vision, guiding principles and objectives for the Henley Beach Rd<br>Visioning project. | Lead department: Strategy and Sustainability<br>Supporting departments: City Assets, City Development, Office of the Mayor and CEO<br>Delivery date: July 2024 - December 2024 |
|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Project</b> :<br>Finalise Employment Lands investigations.                                                           | Lead department: Strategy and Sustainability<br>Supporting departments: City Development<br>Delivery date: July 2024 - June 2025                                               |
| Strategic Objective P3 - Economic development through innovation, collabor                                              | ration and investment and connections between businesses and the community.                                                                                                    |
| <b>Project</b> :<br>Review the City of West Torrens Economic Development Plan.                                          | Lead department: Office of the Mayor and CEO<br>Supporting departments: Strategy and Sustainability<br>Delivery date: July 2024 - June 2025                                    |



| Strategic Objective ES2 - Reduce the City's impact on the environment.                                                                                                                                                                                                |                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Project</b> :<br>Identify a cost effective electricity contract which supports Council's decarbonisation<br>goals.                                                                                                                                                 | Lead department: Strategy and Sustainability<br>Supporting departments: City Property, Office of the Mayor and CEO<br>Delivery date: July 2024 - June 2025                |
| Strategic Objective ES3 - Prepare for and respond to the challenges of a changing <b>Project</b> :<br>Develop an information manual to guide staff and contractors on protecting the environment, enhancing sustainability and building resilience to climate change. | g climate.<br>Lead department: Strategy and Sustainability<br>Supporting departments: City Assets, City Operations, City Property<br>Delivery date: July 2024 - June 2025 |
| Strategic Objective ES4 - Open spaces that foster the natural environment, suppo                                                                                                                                                                                      | ort biodiversity and encourage people to spend time outdoors.                                                                                                             |
| <b>Project</b> :<br>Undertake detailed design for the redevelopment of Keswick Creek into open space.                                                                                                                                                                 | Lead department: City Assets<br>Supporting departments: Strategy and Sustainability<br>Delivery date: July 2024 - June 2025                                               |
| Strategic Objective ES5 - Protect and expand the urban forest.                                                                                                                                                                                                        |                                                                                                                                                                           |
| Project:<br>Review Council's Tree Strategy.                                                                                                                                                                                                                           | Lead department: City Operations<br>Supporting departments: City Assets, Office of the Mayor and CEO, Strategy and Sustainability<br>Delivery date: July 2024 - June 2025 |



| Strategic Objective OS2 - Customer experience and community are at the center                                                | r of our considerations.                                   |
|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| <b>Project:</b><br>Investigate options for a Customer Relationship Management System.                                        | Lead department: Information Services                      |
|                                                                                                                              | Supporting departments: Customer Experience and Engagement |
|                                                                                                                              | Delivery date: January 2025 - June 2025                    |
| Strategic Objective OS3 - High levels of governance, transparency and integrity.                                             |                                                            |
| <b>Project:</b><br>Finalise the review of Council's Community Plan.                                                          | Lead department: Strategy and Sustainability               |
|                                                                                                                              | Supporting departments: All departments                    |
|                                                                                                                              | Delivery date: July 2024 - November 2024                   |
| Project:                                                                                                                     | Lead department: Office of the Mayor and CEO               |
| Review Council's Community and Corporate Planning Framework.                                                                 | Supporting departments: Strategy and Sustainability        |
|                                                                                                                              | Delivery date: July 2024 - December 2024                   |
| Strategic Objective OS6 - A workforce that meets current needs and plans for fu                                              | iture needs.                                               |
| Project:                                                                                                                     | Lead department: People, Procurement and Safety            |
| Develop a Workforce Plan.                                                                                                    | Supporting departments: All departments                    |
|                                                                                                                              | Delivery date: July 2024 - June 2025                       |
| Strategic Objective OS8 - Our community can communicate and meaningfully engage with Council.                                |                                                            |
| <b>Project:</b><br>Develop a City of West Torrens Communications and Engagement Strategy.                                    | Lead department: Customer Experience and Engagement        |
|                                                                                                                              | Supporting departments: All departments                    |
|                                                                                                                              | Delivery date: July 2024 - December 2024                   |
| Strategic Objective OS9 - Technology as a tool to help innovate how we interact with each other and our community.           |                                                            |
| <b>Project:</b><br>Implement a Cyber Security Policy and an overarching Cyber Security Management<br>System.                 | Lead department: Information Services                      |
|                                                                                                                              | Supporting departments: Executive, Governance and Risk     |
|                                                                                                                              | Delivery date: July 2024 - December 2024                   |
| Project:                                                                                                                     | Lead department: Information Services                      |
| Develop an Information Services Roadmap that helps ensure information and technology investments align with Council's goals. | Supporting departments: Executive, All Departments         |
|                                                                                                                              | Delivery date: October 2024 - March 2025                   |
|                                                                                                                              | -                                                          |