

New classification Level	Effective from last full pay period in June 2024, effective 4th June, 3% increase (CEO determined)			Effective from first full pay period on or after 1 July 2024, 6.0% increase			Effective from first full pay period on or after 1 July 2025, 4.0% increase (or CPI which ever is greater)			Effective from first full pay period on or after 1 July 2026, 4.0% increase (or CPI whichever is greater)		
	Hourly	Fortnightly	Annual	Hourly	Fortnightly	Annual	Hourly	Fortnightly	Annual	Hourly	Fortnightly	Annual
Level 1/1	\$29.48520	\$2,240.87	\$58,262.74	\$31.25431	\$2,375.33	\$ 61,758.51	\$32.50448	\$2,470.34	\$ 64,228.85	\$33.80466	\$2,569.15	\$ 66,798.00
Level 1/2	\$30.12008	\$2,289.13	\$59,517.27	\$31.92729	\$2,426.47	\$ 63,088.31	\$33.20438	\$2,523.53	\$ 65,611.84	\$34.53255	\$2,624.47	\$ 68,236.31
Level 1/3	\$31.00696	\$2,356.53	\$61,269.74	\$32.86737	\$2,497.92	\$ 64,945.92	\$34.18207	\$2,597.84	\$ 67,543.76	\$35.54935	\$2,701.75	\$ 70,245.51
Level 1/4	\$31.95851	\$2,428.85	\$63,150.00	\$33.87602	\$2,574.58	\$ 66,939.00	\$35.23106	\$2,677.56	\$ 69,616.56	\$36.64030	\$2,784.66	\$ 72,401.22
Level 1/5	\$32.91006	\$2,501.16	\$65,030.26	\$34.88466	\$2,651.23	\$ 68,932.08	\$36.28005	\$2,757.28	\$ 71,689.36	\$37.73125	\$2,867.57	\$ 74,556.94
Level 1/6	\$33.73149	\$2,563.59	\$66,653.41	\$35.75538	\$2,717.41	\$ 70,652.61	\$37.18559	\$2,826.10	\$ 73,478.72	\$38.67301	\$2,939.15	\$ 76,417.87
Level 1A/1	\$25.50379	\$1,938.29	\$50,395.48	\$27.03402	\$2,054.58	\$ 53,419.21	\$28.11538	\$2,136.77	\$ 55,555.97	\$29.23999	\$2,222.24	\$ 57,778.21
Level 1A/2	\$26.26467	\$1,996.11	\$51,898.97	\$27.84055	\$2,115.88	\$ 55,012.91	\$28.95417	\$2,200.52	\$ 57,213.43	\$30.11234	\$2,288.54	\$ 59,501.97
Level 1A/3	\$27.02581	\$2,053.96	\$53,402.98	\$28.64735	\$2,177.20	\$ 56,607.16	\$29.79325	\$2,264.29	\$ 58,871.45	\$30.98498	\$2,354.86	\$ 61,226.30
Level 1A/4	\$28.54731	\$2,169.59	\$56,409.47	\$30.26014	\$2,299.77	\$ 59,794.03	\$31.47055	\$2,391.76	\$ 62,185.80	\$32.72937	\$2,487.43	\$ 64,673.23
Level 2/1	\$34.83602	\$2,647.54	\$68,835.97	\$36.92619	\$2,806.39	\$ 72,966.13	\$38.40323	\$2,918.65	\$ 75,884.78	\$39.93936	\$3,035.39	\$ 78,920.17
Level 2/2	\$35.78732	\$2,719.84	\$70,715.73	\$37.93456	\$2,883.03	\$ 74,958.67	\$39.45194	\$2,998.35	\$ 77,957.02	\$41.03001	\$3,118.28	\$ 81,075.30
Level 2/3	\$36.77030	\$2,794.54	\$72,658.11	\$38.97652	\$2,962.22	\$ 77,017.59	\$40.53558	\$3,080.70	\$ 80,098.30	\$42.15700	\$3,203.93	\$ 83,302.23
Level 2/4	\$37.81487	\$2,873.93	\$74,722.17	\$40.08376	\$3,046.37	\$ 79,205.50	\$41.68711	\$3,168.22	\$ 82,373.72	\$43.35459	\$3,294.95	\$ 85,668.67
Level 3/1	\$38.85815	\$2,953.22	\$76,783.69	\$41.18963	\$3,130.41	\$ 81,390.71	\$42.83722	\$3,255.63	\$ 84,646.34	\$44.55071	\$3,385.85	\$ 88,032.19
Level 3/2	\$39.90297	\$3,032.63	\$78,848.26	\$42.29715	\$3,214.58	\$ 83,579.15	\$43.98903	\$3,343.17	\$ 86,922.32	\$45.74859	\$3,476.89	\$ 90,399.21
Level 3/3	\$40.94754	\$3,112.01	\$80,912.32	\$43.40439	\$3,298.73	\$ 85,767.06	\$45.14056	\$3,430.68	\$ 89,197.74	\$46.94619	\$3,567.91	\$ 92,765.65
Level 3/4	\$41.99210	\$3,191.40	\$82,976.38	\$44.51163	\$3,382.88	\$ 87,954.97	\$46.29209	\$3,518.20	\$ 91,473.17	\$48.14378	\$3,658.93	\$ 95,132.09
Level 4/1	\$42.89450	\$3,259.98	\$84,759.53	\$45.46817	\$3,455.58	\$ 89,845.10	\$47.28690	\$3,593.80	\$ 93,438.90	\$49.17838	\$3,737.56	\$ 97,176.46
Level 4/2	\$43.93907	\$3,339.37	\$86,823.59	\$46.57541	\$3,539.73	\$ 92,033.01	\$48.43843	\$3,681.32	\$ 95,714.33	\$50.37597	\$3,828.57	\$ 99,542.90
Level 4/3	\$44.98364	\$3,418.76	\$88,887.65	\$47.68265	\$3,623.88	\$ 94,220.91	\$49.58996	\$3,768.84	\$ 97,989.75	\$51.57356	\$3,919.59	\$ 101,909.34
Level 4/4	\$46.02820	\$3,498.14	\$90,951.72	\$48.78989	\$3,708.03	\$ 96,408.82	\$50.74149	\$3,856.35	\$ 100,265.17	\$52.77115	\$4,010.61	\$ 104,275.78
Level 5/1	\$46.86016	\$3,561.37	\$92,595.67	\$49.67177	\$3,775.05	\$ 98,151.41	\$51.65864	\$3,926.06	\$ 102,077.47	\$53.72499	\$4,083.10	\$ 106,160.57
Level 5/2	\$47.90473	\$3,640.76	\$94,659.74	\$50.77901	\$3,859.20	\$ 100,339.32	\$52.81017	\$4,013.57	\$ 104,352.89	\$54.92258	\$4,174.12	\$ 108,527.01
Level 5/3	\$48.94930	\$3,720.15	\$96,723.80	\$51.88625	\$3,943.35	\$ 102,527.23	\$53.96170	\$4,101.09	\$ 106,628.32	\$56.12017	\$4,265.13	\$ 110,893.45
Level 6/1	\$50.68930	\$3,852.39	\$100,162.04	\$53.73065	\$4,083.53	\$ 106,171.76	\$55.87988	\$4,246.87	\$ 110,418.63	\$58.11507	\$4,416.75	\$ 114,835.38
Level 6/2	\$52.42929	\$3,984.63	\$103,600.28	\$55.57505	\$4,223.70	\$ 109,816.29	\$57.79805	\$4,392.65	\$ 114,208.94	\$60.10998	\$4,568.36	\$ 118,777.30
Level 6/3	\$54.14782	\$4,115.23	\$106,996.09	\$57.39669	\$4,362.15	\$ 113,415.85	\$59.69256	\$4,536.63	\$ 117,952.49	\$62.08026	\$4,718.10	\$ 122,670.59
Level 7/1	\$55.86499	\$4,245.74	\$110,389.20	\$59.21689	\$4,500.48	\$ 117,012.56	\$61.58556	\$4,680.50	\$ 121,693.06	\$64.04898	\$4,867.72	\$ 126,560.78
Level 7/2	\$57.58183	\$4,376.22	\$113,781.69	\$61.03674	\$4,638.79	\$ 120,608.60	\$63.47821	\$4,824.34	\$ 125,432.94	\$66.01734	\$5,017.32	\$ 130,450.26
Level 7/3	\$59.29868	\$4,506.70	\$117,174.18	\$62.85660	\$4,777.10	\$ 124,204.63	\$65.37087	\$4,968.19	\$ 129,172.82	\$67.98570	\$5,166.91	\$ 134,339.73
Level 8/1	\$61.36023	\$4,663.38	\$121,247.81	\$65.04184	\$4,943.18	\$ 128,522.67	\$67.64352	\$5,140.91	\$ 133,663.58	\$70.34926	\$5,346.54	\$ 139,010.12
Level 8/2	\$63.42019	\$4,819.93	\$125,318.29	\$67.22540	\$5,109.13	\$ 132,837.39	\$69.91442	\$5,313.50	\$ 138,150.88	\$72.71100	\$5,526.04	\$ 143,676.92
Level 8/3	\$65.48174	\$4,976.61	\$129,391.91	\$69.41065	\$5,275.21	\$ 137,155.43	\$72.18707	\$5,486.22	\$ 142,641.64	\$75.07455	\$5,705.67	\$ 148,347.31

Casuals	Effective from first full pay period on or after 4th June 2024, 3.0% increase (CEO determined)			Effective from first full pay period on or after 1 July 2024, 6.0% increase			Effective from first full pay period on or after 1 July 2025, 4.0% increase (or CPI which ever is greater)			Effective from first full pay period on or after 1 July 2026, 4.0% increase (or CPI whichever is greater)		
	Hourly	Fortnightly	Annual	Hourly	Fortnightly	Annual	Hourly	Fortnightly	Annual	Hourly	Fortnightly	Annual
Level 1/1C	\$36.85650	\$2,801.09	\$72,828.43	\$39.06789	\$2,969.16	\$ 77,198.14	\$40.63060	\$3,087.93	\$ 80,286.06	\$42.25583	\$3,211.44	\$ 83,497.50
Level 1/2C	\$37.65010	\$2,861.41	\$74,396.59	\$39.90911	\$3,033.09	\$ 78,860.38	\$41.50547	\$3,154.42	\$ 82,014.80	\$43.16569	\$3,280.59	\$ 85,295.39
Level 1/3C	\$38.75870	\$2,945.66	\$76,587.17	\$41.08422	\$3,122.40	\$ 81,182.40	\$42.72759	\$3,247.30	\$ 84,429.70	\$44.43669	\$3,377.19	\$ 87,806.89
Level 1/4C	\$39.94813	\$3,036.06	\$78,937.50	\$42.34502	\$3,218.22	\$ 83,673.75	\$44.03882	\$3,346.95	\$ 87,020.70	\$45.80037	\$3,480.83	\$ 90,501.53
Level 1/5C	\$41.13757	\$3,126.45	\$81,287.83	\$43.60582	\$3,314.04	\$ 86,165.10	\$45.35006	\$3,446.60	\$ 89,611.70	\$47.16406	\$3,584.47	\$ 93,196.17
Level 1/6C	\$42.16436	\$3,204.49	\$83,316.76	\$44.69422	\$3,396.76	\$ 88,315.77	\$46.48199	\$3,532.63	\$ 91,848.40	\$48.34127	\$3,673.94	\$ 95,522.33
Level 1A/1C	\$31.87974	\$2,422.86	\$62,994.35	\$33.79252	\$2,568.23	\$ 66,774.01	\$35.14422	\$2,670.96	\$ 69,444.97	\$36.54999	\$2,777.80	\$ 72,222.77
Level 1A/2C	\$32.83083	\$2,495.14	\$64,873.72	\$34.80068	\$2,644.85	\$ 68,766.14	\$36.19271	\$2,750.65	\$ 71,516.79	\$37.64042	\$2,860.67	\$ 74,377.46
Level 1A/3C	\$33.78226	\$2,567.45	\$66,753.73	\$35.80919	\$2,721.50	\$ 70,758.95	\$37.24156	\$2,830.36	\$ 73,589.31	\$38.73122	\$2,943.57	\$ 76,532.88
Level 1A/4C	\$35.68413	\$2,711.99	\$70,511.83	\$37.82518	\$2,874.71	\$ 74,742.54	\$39.33819	\$2,989.70	\$ 77,732.24	\$40.91171	\$3,109.29	\$ 80,841.53
Level 2/1C	\$43.54503	\$3,309.42	\$86,044.97	\$46.15773	\$3,507.99	\$ 91,207.67	\$48.00404	\$3,648.31	\$ 94,855.97	\$49.92420	\$3,794.24	\$ 98,650.21
Level 2/2C	\$44.73414	\$3,399.79	\$88,394.66	\$47.41819	\$3,603.78	\$ 93,698.34	\$49.31492	\$3,747.93	\$ 97,446.27	\$51.28752	\$3,897.85	\$ 101,344.12
Level 2/3C	\$45.96288	\$3,493.18	\$90,822.63	\$48.72065	\$3,702.77	\$ 96,271.99	\$50.66947	\$3,850.88	\$ 100,122.87	\$52.69625	\$4,004.91	\$ 104,127.79
Level 2/4C	\$47.26858	\$3,592.41	\$93,402.71	\$50.10470	\$3,807.96	\$ 99,006.87	\$52.10889	\$3,960.27	\$ 102,967.15	\$54.19324	\$4,118.69	\$ 107,085.83
Level 3/1C	\$48.57268	\$3,691.52	\$95,979.61	\$51.48704	\$3,913.01	\$ 101,738.38	\$53.54652	\$4,069.54	\$ 105,807.92	\$55.68838	\$4,232.32	\$ 110,040.24
Level 3/2C	\$49.87871	\$3,790.78	\$98,560.32	\$52.87143	\$4,018.23	\$ 104,473.94	\$54.98629	\$4,178.96	\$ 108,652.90	\$57.18574	\$4,346.12	\$ 112,999.02
Level 3/3C	\$51.18442	\$3,890.02	\$101,140.40	\$54.25548	\$4,123.42	\$ 107,208.83	\$56.42570	\$4,288.35	\$ 111,497.18	\$58.68273	\$4,459.89	\$ 115,957.07
Level 3/4C	\$52.49013	\$3,989.25	\$103,720.48	\$55.63953	\$4,228.60	\$ 109,943.71	\$57.86511	\$4,397.75	\$ 114,341.46	\$60.17972	\$4,573.66	\$ 118,915.12
Level 4/1C	\$53.61813	\$4,074.98	\$105,949.41	\$56.83521	\$4,319.48	\$ 112,306.37	\$59.10862	\$4,492.25	\$ 116,798.63	\$61.47297	\$4,671.95	\$ 121,470.57
Level 4/2C	\$54.92384	\$4,174.21	\$108,529.49	\$58.21927	\$4,424.66	\$ 115,041.26	\$60.54804	\$4,601.65	\$ 119,642.91	\$62.96996	\$4,785.72	\$ 124,428.62
Level 4/3C	\$56.22954	\$4,273.44	\$111,109.57	\$59.60332	\$4,529.85	\$ 117,776.14	\$61.98745	\$4,711.05	\$ 122,487.19	\$64.46695	\$4,899.49	\$ 127,386.67
Level 4/4C	\$57.53525	\$4,372.68	\$113,689.65	\$60.98737	\$4,635.04	\$ 120,511.02	\$63.42686	\$4,820.44	\$ 125,331.47	\$65.96393	\$5,013.26	\$ 130,344.72
Level 5/1C	\$58.57520	\$4,451.72	\$115,744.59	\$62.08972	\$4,718.82	\$ 122,689.27	\$64.57330	\$4,907.57	\$ 127,596.84	\$67.15624	\$5,103.87	\$ 132,700.71
Level 5/2C	\$59.88091	\$4,550.95	\$118,324.67	\$63.47377	\$4,824.01	\$ 125,424.15	\$66.01272	\$5,016.97	\$ 130,441.12	\$68.65322	\$5,217.64	\$ 135,658.76
Level 5/3C	\$61.18662	\$4,650.18	\$120,904.75	\$64.85782	\$4,929.19	\$ 128,159.03	\$67.45213	\$5,126.36	\$ 133,285.40	\$70.15021	\$5,331.42	\$ 138,616.81
Level 6/1C	\$63.36162	\$4,815.48	\$125,202.55	\$67.16331	\$5,104.41	\$ 132,714.70	\$69.84985	\$5,308.59	\$ 138,023.29	\$72.64384	\$5,520.93	\$ 143,544.22
Level 6/2C	\$65.53662	\$4,980.78	\$129,500.34	\$69.46881	\$5,279.63	\$ 137,270.37	\$72.24757	\$5,490.81	\$ 142,761.18	\$75.13747	\$5,710.45	\$ 148,471.63
Level 6/3C	\$67.68478	\$5,144.04	\$133,745.11	\$71.74586	\$5,452.69	\$ 141,769.82	\$74.61570	\$5,670.79	\$ 147,440.61	\$77.60033	\$5,897.62	\$ 153,338.23
Level 7/1C	\$69.83123	\$5,307.17	\$137,986.51	\$74.02111	\$5,625.60	\$ 146,265.70	\$76.98195	\$5,850.63	\$ 152,116.32	\$80.06123	\$6,084.65	\$ 158,200.98
Level 7/2C	\$71.97729	\$5,470.27	\$142,227.12	\$76.29593	\$5,798.49	\$ 150,760.74	\$79.34777	\$6,030.43	\$ 156,791.17	\$82.52168	\$6,271.65	\$ 163,062.82
Level 7/3C	\$74.12335	\$5,633.37	\$146,467.73	\$78.57075	\$5,971.38	\$ 155,255.79	\$81.71358	\$6,210.23	\$ 161,466.02	\$84.98212	\$6,458.64	\$ 167,924.67
Level 8/1C	\$76.70029	\$5,829.22	\$151,559.76	\$81.30230	\$6,178.97	\$ 160,653.34	\$84.55440	\$6,426.13	\$ 167,079.48	\$87.93657	\$6,683.18	\$ 173,762.65
Level 8/2C	\$79.27524	\$6,024.92	\$156,647.86	\$84.03175	\$6,386.41	\$ 166,046.74	\$87.39302	\$6,641.87	\$ 172,688.61	\$90.88874	\$6,907.54	\$ 179,596.15
Level 8/3C	\$81.85218	\$6,220.77	\$161,739.89	\$86.76331	\$6,594.01	\$ 171,444.28	\$90.23384	\$6,857.77	\$ 178,302.06	\$93.84319	\$7,132.08	\$ 185,434.14